



Novacroft

Helping Novacroft to continue uninterrupted through Covid-19 uncertainty

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The Customer

Novacroft creates and develops smart technology solutions and customer care services to simplify complex processes, reduce waste, protect income and create new revenue streams for clients across transport, charity, energy, and central and local government sectors. At present, over 32 million people use Novacroft's products and services.

The Challenge

Novacroft has a team of over 450, all of which had to quickly move to a remote working model due to the lockdown restrictions around Covid-19. Going from a 100% on-site working environment to fully remote meant there could be challenges, and contractual requirements still needed to be upheld.

Additionally, Novacroft was still in the process of winning and onboarding new customer contracts, meaning the company was recruiting across the UK. With the growth in its customer base, the company had the mammoth task of onboarding 200 new staff remotely, and the added challenge of having part of the team using Novacroft hardware, and some using their own equipment.

With high-profile public and charity customers such as Transport for London and The Royal British Legion, Novacroft needed a robust solution. It had to allow them to work off-premises with no interruptions, while still maintaining the same standards of data protection, availability and flexibility its customers are accustomed to.

The Solution

Novacroft was able to fulfil its brief of delivering a scalable, Bring Your Own Device solution for seasonal staff. N4Stack delivered a hybrid cloud environment, integrating a virtual desktop into the high speed and reliable MPLS to ensure consistent delivery of third party applications from Node4's secure data centres.

“We had the option to review Node4’s site and we were really impressed from the off-set,” commented Corin Flett, Operations Director at Novacraft. “There’s tight security before you even get into the building, which is something we deem as vital.”

Included as part of the solution, Novacraft benefits from N4Stack’s disaster recovery and security, its reliability, speed and delivery of services, as well as day-to-day support from the N4Stack team.

The Result

By working with N4Stack, Novacraft was able to successfully move from an on-premises solution to a complete remote working model, all while ensuring 100% uptime and availability for its customers. Novacraft was able to keep working with zero interruptions, which was essential due to the nature of some of its customers who work in the travel industry and rely on Novacraft’s software to keep commuters’ mornings running smoothly.

“When lockdown was announced, we knew we had to move to a remote working model as quickly as we could,” said Corin. “Thanks to N4Stack, we were able to do it without any problems whatsoever. Novacraft is founded on three pillars – people, processes and technology.

“We needed a technology solution that lived up to our high expectations and N4Stack has provided just that. As well as delivering a great service to Novacraft, the team at N4Stack is always helpful and approachable and we see them as a valued technology partner, not a supplier.”

Another benefit is that with a high volume of seasonal staff being taken on, N4Stack’s virtual desktop offering has allowed users to use their own devices, saving Novacraft time and money by not having to source and set up laptops for each new user. It has also enabled them to open up their positions to individuals from across the UK rather than close to their offices.

For Novacraft’s contact centre, the remote working solution ensures the customer services team feels more productive and engaged through current circumstances. A recent internal survey found that 96% of the team feel like they have the tools they need to do their job and 81% have a better work/life balance – which is largely thanks to N4Stack’s solutions. Additionally, the contact centre boasts an NPS score of 97%, which Novacraft is able to maintain by utilising the virtual desktop solution.

Debra Charles, CEO said: “Customer care is a hugely important part of our ethos and when we were faced with the task of getting everyone moved off-premises, our team members and customers were front of mind. The fact that we were able to move to remote working so quickly is a huge milestone for the business. Because of this, we are now able to expand our search for talent to include the whole of the UK and be more inclusive in the range of people we employ.”

Key Outcomes:

- **Quick transition to a remote working model**
- **Increase in staff engagement**
- **NPS score and customer care remained unaffected**